

Village of Hustisford/Hustisford Utilities

Application for Employment

AN EQUAL OPPORTUNITY EMPLOYER

MAIL APPLICATIONS TO:

VILLAGE OF HUSTISFORD/
HUSTISFORD UTILITIES
PO BOX 345
HUSTISFORD, WI 53034

920-349-3650

INSTRUCTIONS:

To be filled out by the applicant only. If you are physically unable to fill out this application, you may request reasonable accommodations in completing the form. Answer all questions. Print neatly and accurately. Attach supplements if necessary. Exclude any reference, which may reveal or tend to reveal your race, color, religion, national origin, creed, age, marital status, sex, sexual orientation or disability.

- Incomplete applications MAY NOT BE CONSIDERED
- If resume is submitted, DO NOT write "see resume".
- DATE and SIGN this application
- Please list a minimum of prior ten years' experience and education
- Please complete this application in blue or black ink. DO NOT TYPE.
- You are not required to furnish any information, which is prohibited by federal, state or local law.

TITLE OF POSITION YOU ARE APPLYING FOR: _____			DEPARTMENT: _____		
WHERE DID YOU HEAR OF JOB OPENING?					
Internet _____		Radio _____		Newspaper _____ Other: _____	
Name: (Last) _____ (First) _____ (M.I.) _____			Home Phone: _____		
Current Address: (Street) _____ (Apt. #) _____			Business Phone: _____		
(City) _____ (State) _____ (Zip Code) _____		Can we contact you at this number? <input type="checkbox"/> Yes (list hours _____) <input type="checkbox"/> No			
Permanent Address: (Street) _____ (Apt. #) _____ <small>(if different than current address)</small>			Social Security Number: _____ <small>may be requested at later date</small>		
(City) _____ (State) _____ (Zip Code) _____		When will you be available for employment? _____			
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>Your employment will be subject to verification that you meet state and federal minimum age requirements for the type of work you are applying for and have a valid work permit.</small>					
Have you ever been employed by the Village of Hustisford/Hustisford Utilities? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes: when, in what position, and in what department? _____ List any relatives employed by the Village of Hustisford/Hustisford Utilities or serving as elected or appointed officials: _____					
<small>The Village of Hustisford/Hustisford Utilities shall prohibit employment of an individual if he/she would be directly supervising or receiving direct supervision from a family member.</small>					
Do you possess a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you possess a valid commercial driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No Type/Class: _____			
Do you possess any other license? <input type="checkbox"/> Yes <input type="checkbox"/> No		Type: _____			
List any memberships in professional or technical associations: _____			List any current license or registration as a member of a trade or profession: _____		

Since your 18th birthday, have you EVER been convicted of any violations of law (or, as a juvenile, been waived into adult court and convicted) or are you now subject to a pending charge? Yes No Please list all felonies and any misdemeanors that have occurred in the last 10 years. Please list out each below, including approximate dates.

Date	Location	Charge	Disposition of Case

NOTE: In accordance with state law, pending criminal charges or any convictions will not be used or considered unless they are substantially related to circumstances of the particular job.

Did you graduate from high school? Yes No

Name of school: _____

Location of school: _____. If no, have you passed a high school equivalency or GED test? Yes No

Location and date of test: _____.

Special skills & qualifications - this information must be provided if you are applying for a position requiring these skills:

Experience transcribing mechanically recorded material? Yes No Typing speed (if known) _____ WPM

Experience using a 10-key adding machine? Yes No _____ KPM

List any additional office equipment or computer software, which you can operate skillfully:

List any machinery, which you can operate skillfully:

Training beyond high school:

College or university, technical, nursing, business college or other schools you have attended.

School name, location and phone number	Dates attended (month/year)		Major field	Type of Degree Received	Credits earned	GPA
	From	To				

Describe any education or training you have had which is not covered above, such as vocational school, correspondence courses, service schools, police or fire academy, in-service training. Please provide dates.

IMPORTANT: You must complete the employment sections of this application. Use additional sheets if necessary. You may attach a resume to further explain your qualifications. Please list a minimum of prior ten years' experience and education.

Are you currently employed? No Yes, since _____

List any time periods of past unemployment status: _____

EMPLOYMENT SECTION: (Please start with your most recent position - include military service)

From (month & year)	Title of your PRESENT/MOST RECENT position		PRIMARY DUTIES:
To (month & year)	Address:		
Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/>	Name and title of supervisor:		
Starting salary (indicate yearly, monthly or hourly):	If currently employed, may we contact that employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, not at this time	Reason for leaving or considering change:	
Present salary (indicate yearly, monthly or hourly):	Number of employees you supervise:	Were you involuntarily discharged? <input type="checkbox"/> Yes <input type="checkbox"/> No	

From (month & year)	Title of position	PRIMARY DUTIES:	
To (month & year)	Address:		
Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/>	Name and title of supervisor:		
Starting salary (indicate yearly, monthly or hourly):	Number of employees you supervise:	Were you involuntarily discharged? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Present salary (indicate yearly, monthly or hourly):	Reason for Leaving:		

From (month & year)	Title of position	PRIMARY DUTIES:	
To (month & year)	Address:		
Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/>	Name and title of supervisor:		
Starting salary (indicate yearly, monthly or hourly):	Number of employees you supervise:	Were you involuntarily discharged? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Present salary (indicate yearly, monthly or hourly):	Reason for Leaving:		

OTHER EXPERIENCE

(Include volunteer experience, internships, and/or jobs, not included in the employment section)

Company Name/Location	Job Title	Dates Employed (month/year)	Annual Salary	Full or part-time

Have you ever been warned/disciplined for any of the following occurrences in any of your current or previous employments?

Attendance	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: _____
Performance problems	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: _____
Inability to get along with others	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: _____
Safety violations	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: _____
Harassment	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: _____
Violent behavior	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: _____
Inappropriate use or possession of alcohol	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: _____
Inappropriate use or possession of drugs	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: _____
Have you ever been suspended from any position employer and situation):	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain: (include date, location, _____)

Please explain any gaps in employment: _____.

References

Work or education related (e.g. former employers, supervisors, co-workers, school faculty). No relatives/significant others.

NAME/TELEPHONE/ADDRESS	OCCUPATION	RELATIONSHIP
1.		
2.		
3.		

AUTHORIZATION AND CERTIFICATION

Please read and initial each of the following statements. If you have questions regarding any of these statements, ask for help prior to initialing and signing the application. Your initials and signature verify that you have read, understand and agree to abide by these statements.

Initial: _____ I authorize any person contacted to provide the Village of Hustisford/Hustisford Utilities any and all information regarding my employment, education and other information concerning any of the subjects covered by the application which may include, but not limited to, application of employment, performance evaluations, work records, excluding workers compensation if any, wage rates, supervisors' comments, results of any and all non-medical tests, disciplinary reports or letters, and complaints or allegations regarding any misconduct. I agree to execute release authorization forms as required by the Village of Hustisford/Hustisford Utilities, their officers, agents and employees, and the person(s) providing the information from any liability related to the providing of this information.

Initial: _____ I understand that after receiving a conditional offer of employment I may be required to successfully pass pre-employment and post-employment drug tests to gain employment or continue employment with the Village of Hustisford/Hustisford Utilities. I consent freely and voluntarily to participate in required drug tests and/or a pre-employment physical exam at a location selected by the Village of Hustisford/Hustisford Utilities, and consent to the release of the test results to the Village of Hustisford/Hustisford Utilities. I hereby release and hold harmless the Village of Hustisford/Hustisford Utilities, their officers, agents and employees, and the laboratory, their employees, agents and contractors from any liability, whatsoever, arising from the drug tests and/or a pre-employment exam and decisions concerning employment based upon the results of the tests.

Initial: _____ I authorize the Village of Hustisford/Hustisford Utilities, its officers, agents and employees to conduct a background criminal check and a check with the Department of Transportation prior to making a decision regarding employment. I release and hold harmless the Village of Hustisford/Hustisford Utilities, their officers, agents and employees and the person(s) providing the information from any liability related to the performance or results of this check. I recognize that this information will be considered by the Village of Hustisford/Hustisford Utilities only if substantially related to the position applied for.

Initial: _____ If accepted for employment, I agree that my status as an employee depends upon my successful performance. I understand that just as I am free to resign at any time, the Village of Hustisford/Hustisford Utilities reserves that right to terminate my employment at any time. I understand that no representative of the Village of Hustisford/Hustisford Utilities has the authority to make any assurances to the contrary.

Initial: _____ I agree to use such personal protective equipment and devices as may be required by the Village of Hustisford/Hustisford Utilities and to comply with safety rules and requirements. In addition, I understand that the Village of Hustisford maintains a workplace free from drugs, harassment and violence.

Initial: _____ I understand that nothing contained in this application or any employee handbook, the granting of an interview, or an offer/acceptance of employment constitutes an employment contract.

I hereby certify that all statements made on or in connection with my application are true, complete and correct to the best of my knowledge and belief.

I understand and agree that any misstatements or omissions of material fact subject me to disqualification, or if hired, dismissal.

Notice - Wisconsin Open Records Law: Under section 19.36(7) of Wisconsin Statutes, the names of the "Final Candidates" must be open to public inspection. The statute also provides that if an applicant does not want his/her name revealed prior to begin date, a "Final Candidate" can do so by making a separate request in writing.

The Village of Hustisford/Hustisford Utilities is committed to the equality of opportunity for all people. It is the policy of the Village of Hustisford/Hustisford Utilities to provide equal employment opportunities for all individuals on the basis of their skills, abilities and qualifications, without regard to race, color, national origin, religion, political affiliation, sex, age, disability, marital status, arrest or conviction record, sexual orientation, disabled veteran status, membership in the National Guard or any other reserve component of the United States or State military forces, use or nonuse of lawful products off the employer's premises during non-working hours, or any other non-merit factors, except where such factors constitute a bona fide occupational qualification.

Applicant's signature

Date

Drug Testing Consent Form:

A condition of employment with the Village of Hustisford/Hustisford Utilities, every employee (except those in positions specifically exempted by the Hustisford Village Board/Utility Commission) shall be subject to a pre-employment drug test. By signing below you consent to a drug screen test and understand that a positive result will disqualify you for employment with the Village/Utility.

Potential Employee

Date

GENERAL RELEASE

I, _____ authorize the Village of Hustisford/Hustisford Utilities to contact any organization or individual that I have listed on my employment application or resume or mentioned in job interviews and obtain from them any relevant information about my job qualifications, including my experience, skills, and abilities. I understand that I am consenting to the release of any reference-related information about me held or known by me former employers, supervisor, and co-workers. In addition, I consent to the release of any information about my education, experience abilities, or work-related characteristics or traits held or known by other organizations or individuals, including schools and educational institutions, professional or business associates, and friends and acquaintances that the Village of Hustisford/Hustisford Utilities might contact in the course of conducting a reference check or background investigation of my suitability for employment.

I understand and acknowledge that this release of information can involve my qualifications, performance, credentials, or other characteristics or factors affecting my suitability for employment with the Village of Hustisford/Hustisford Utilities.

Specifically, I am authorizing the release of any information about my performance experience, capability, attitude, or other work-related characteristics that currently are in the possession of the following organizations or their managers or representatives.

In exchange for the Village of Hustisford/Hustisford Utilities consideration of my employment application, I agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work-related information about me to the Village of Hustisford/Hustisford Utilities or its agents in accordance with the terms and intent of this release. I also agree not to file or pursue any complaints, claims, or legal action against the Village of Hustisford/Hustisford Utilities or any of it's employees, representatives, or against arising out of their efforts to obtain work-related information about me.

Signed

Date

REFERENCE INFORMATION RELEASE

I, _____ request and authorize the release of information from my record(s) in response to any requests for the same from the Village of Hustisford/Hustisford Utilities, which is considering me for employment.

I understand that this release of information can involve records or assessments of my abilities, performance, attendance, productivity, attitude, conduct, and other work-related characteristics or issues.

In exchange for the Village of Hustisford/Hustisford Utilities' consideration of my application for employment, I hereby agree not to file or pursue any complaints, claims, or legal actions against any organization or individual that provides work-related information about me to the Village of Hustisford/Hustisford Utilities or its agents in accordance with the terms and intent of this release. I also agree not to file or pursue any complaints, claims, or legal actions against the Village of Hustisford/Hustisford Utilities or any of its employees, representatives, or agents arising out of their efforts to obtain work-related information about me.

Signed

Date